27 May, 2019.

To

Sri R. Surender Reddy, "Priyam" Plot No. 947, Road no. 47, Jubilee Hills Hyderabad – 500 033.

Dear Sir,

## Reg: Appointment as Independent Director.

We are pleased to inform you that at the meeting of the Board of Directors held at Taj Krishna on 11<sup>th</sup> February, 2019, the Board in consideration of your wide experience in corporate affairs and business you have been appointed as an Independent Director on the Board of the Company for a period of five years from 01/04/2019 to 31/03/2024.

This appointment shall be subject to the following terms:-

- 1. Your appointment by the Board shall be subject to the approval of the shareholders.
- 2. You will continue be the Chairman of the Audit Committee of the Company.
- 3. A copy of the code of business ethics approved by the Board in their meeting held on 25/05/2016 is enclosed. All the members of the Board of Directors and the Senior management of the Company are expected to adhere to the code.
- 4. The Board also nominated you on the Corporate Social Responsibility Committee and you shall give the benefit of your wide experience in guiding the Committee in formulating the CSR policy of the company from time-to-time.
- 5. You shall be reimbursed the out of pocket expenses incurred by you in attending the Board meetings. You shall be paid a sitting fees of Rs. 5,000/- and out of pocket expenses.
- 6. We are enclosing a copy of the Schedule IV to the Companies Act, 2013 which is a guide to professional conduct for Independent Directors. We are also enclosing for your information the provisions of the Act regarding the duties of Directors.
- 7. We request you to kindly accept the appointment and give the benefit of your experience to deliberations of the Board.

Regards,

for SURYALAKSHMI COTTON MILLS LIMITED

L. N. AGARWAL

CHAIRMAN & MANAGING DIRECTOR



CIN Number: L17120TG1962PLC000923 Phone: +91-40-27885200, 27819856 / 57



29 July, 2020.

To

Sri R. S. Agarwal A-102, Chaitanya Towers, Near Karur Vysya Bank Appa Sahib Marathe Marg, Prabhadevi Mumbai – 400 025.

Dear Sir,

## Reg: Appointment as Independent Director.

We are pleased to inform you that at the meeting of the Board of Directors held on  $27^{th}$  June, 2020, the Board in consideration of your wide experience in corporate affairs and business has appointed you as an Independent Director on the Board of the Company for a period of five years from 29/07/2020 to 28/07/2025.

This appointment shall be subject to the following terms:-

- 1. Your appointment by the Board shall be subject to the approval of the shareholders in the ensuing Annual General Meeting.
- 2. A copy of the code of business ethics approved by the Board in their meeting held on 25/05/2016 is enclosed. All the members of the Board of Directors and the Senior management of the Company are expected to adhere to the code.
- 3. You shall be reimbursed the out of pocket expenses incurred by you in attending the Board meetings. You shall be paid a sitting fees of Rs. 5,000/- and out of pocket expenses.
- 4. We are enclosing a copy of the Schedule IV to the Companies Act, 2013 which is a guide to professional conduct for Independent Directors. We are also enclosing for your information the provisions of the Act regarding the duties of Directors.
- 5. We request you to kindly accept the appointment and give the benefit of your experience to deliberations of the Board.

Regards,

for SURYALAKSHMI COTTON MILLS LIMITED

L. N. AGARWAL

CHAIRMAN & MANAGING DIRECTOR

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29 July, 2020.

To

Sri Navrang Lal Tibrewal Plot No. 1 & 2, Scheme No. 8, Gandhi Path, Queen's Road, Jaipur - 302 021.

Dear Sir,

## Reg: Appointment as Independent Director.

We are pleased to inform you that at the meeting of the Board of Directors held on  $27^{th}$  June, 2020, the Board in consideration of your wide experience in corporate affairs and business has appointed you as an Independent Director on the Board of the Company for a period of five years from 29/07/2020 to 28/07/2025.

This appointment shall be subject to the following terms:-

- 1. Your appointment by the Board shall be subject to the approval of the shareholders in the ensuing Annual General Meeting.
- 2. A copy of the code of business ethics approved by the Board in their meeting held on 25/05/2016 is enclosed. All the members of the Board of Directors and the Senior management of the Company are expected to adhere to the code.
- 3. You shall be reimbursed the out of pocket expenses incurred by you in attending the Board meetings. You shall be paid a sitting fees of Rs. 5,000/- and out of pocket expenses.
- 4. We are enclosing a copy of the Schedule IV to the Companies Act, 2013 which is a guide to professional conduct for Independent Directors. We are also enclosing for your information the provisions of the Act regarding the duties of Directors.
- 5. We request you to kindly accept the appointment and give the benefit of your experience to deliberations of the Board.

Regards,

for SURYALAKSHMI COTTON MILLS LIMITED

L. N. AGARWAL

CHAIRMAN & MANAGING DIRECTOR

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28 July, 2021.

To

Sri Dhruv Vijai Singh, C6, Sector 39, NOIDA -201 303.

Dear Sir,

## Reg: Appointment as Independent Director.

We are pleased to inform you that at the 58th Annual General Meeting held on 30th September, 2021, you have been appointed as an Independent Director on the Board of the Company for a period of five years from 28/07/2021 to 27/07/2026.

This appointment shall be subject to the following terms:-

- 1. A copy of the code of business ethics approved by the Board in their meeting held on 25/05/2016 is enclosed. All the members of the Board of Directors and the Senior management of the Company are expected to adhere to the code.
- 2. You shall be reimbursed the out of pocket expenses incurred by you in attending the Board meetings. You shall be paid a sitting fees of Rs. 5,000/- and out of pocket expenses.
- 3. We are enclosing a copy of the Schedule IV to the Companies Act, 2013 which is a guide to professional conduct for Independent Directors. We are also enclosing for your information the provisions of the Act regarding the duties of Directors.
- 4. We request you to kindly accept the appointment and give the benefit of your experience to deliberations of the Board.

Regards,

for SURYALAKSHMI COTTON MILLS LIMITED

L. N. AGARWAL

CHAIRMAN & MANAGING DIRECTOR

